

Mission Statement
Enter to learn. Go forth to serve Christ.

School Committee Meeting
Thursday, March 31st, 2022
6:30pm

Minutes

Opening Prayer: Ceci Bassindale

Minutes: Erin Copp

Roll Call: Ceci Bassindale (4 of 3), Justin Igl (1 of 3), Shannon Whitworth (1 of 3), John Tokarz (3 of 3), Eric Schmidt (2 of 3), Megan Cain (1 of 3)
Others Present- Erika LaPean- Marketing & Development, Beth Anderson- Home & School, Stephanie Dailey- Parish Council Liaison, Fr. Patrick Burns

I. Transition of Principals- Ceci Bassindale

- a. Moving forward the School Committee will support and advise in the search of a new principal to ensure a smooth transition for families and faculty.
- b. A parent survey will be sent out soon- School Committee will review the results.

II. Leadership Exercises

- a. What does SFB do well?
 - 1. Family engagement
 - 2. Small class sizes/child care
 - 3. Weekly mass
 - 4. Level of preparation for high school curriculum, exceeding other schools
 - 5. Kids truly enjoying school
 - 6. Education- Especially 3K
 - 7. Teachers that care on a personal level
 - 8. Community
 - 9. Faith Based education/kindness of other students
 - 10. K-8th School/Upper school and early elementary connection
 - 11. Beautiful community
- b. Areas with opportunity for growth.
 - 1. Extracurricular activities
 - 2. Community/Inconsistency between grades and parent engagement
 - 3. Communication on all fronts. Paper, verbal, email, etc.
 - 4. Transparency

5. New families- who to contact for what. Create an algorithm.
6. Concern in upper school math & science
7. Attention to individualized learning needs
8. Gifted & Talented Program
9. Teacher expertise
10. Teachers who love teaching
11. Level of expectation
12. Catholic identity
13. Engaging the school within the Cedarburg community
14. Assistant Principal
15. Lunch program
16. Parent Volunteer/Payout. No repercussions if neither are completed.

c. Traits of ideal principal/leadership

1. Strong communication skills
2. Strategic thinker
3. Tactile experience
4. Strong leader, organized
5. Trusting
6. 5-year vision/plan, organized
7. Approachable/available/visible
8. Openness/empathy
9. Dynamic/Energetic
10. Accountability
11. Delegating
12. Master's in education
13. Bridges School & Parish, holds the Catholic faith up with the utmost importance
14. Decisive

d. What does the culture of our school look like? (What we want it to look like)

1. Inclusive
2. Faith based/Catholic, celebrate our entity
3. Action- live out our faith
4. Strong academics, MAPS- by grade level, strong stem program, rival CHS, top test scores, advanced classes, alum that make high/honor roll,
5. Reputation- SFB light in Math & Science
6. Charitable
7. Tight knit family
8. Strong values
9. Excellence- faith, academics, leader
10. Hold on to our culture/identity
11. Higher expectations/discipline
12. Uniform school

13. Teachers that go above and beyond, this is their vocation

IV. Marketing & Development- Erika LaPean

- a. Auction Income almost 102K
- b. Jeopardy board did very well
- c. Categories were successful

V. Finance- John Tokarz & Justin Igl

- a. Tuition will increase approximately 3%
- b. School budget has been approved

VI. Bylaws

- a. Will be sent out to School Committee Members for editing and approval
- b. Will be voted on at next meeting.

Temperature Check- What is our Why?

Closing Prayer: Beth Anderson

School Committee Meeting Dates 2021-2022:

~~September 21 (in person), October 19, November 16, December 14 * (in person);
January 18 (Virtual), February 15, March 31, April 19, May 17, June 21.~~