

St. Francis Borgia Athletic Association Bylaws

Article I Official Name

This Organization shall be known as the St. Francis Borgia (SFB) Athletic Association.

Article II Mission

To provide opportunities for students in grades 5th-8th to enrich their physical, social and emotional skills by associating them with dedicated adults who not only foster the development of athletic skills and promote teamwork, but also serve as role models of Christian living.

Article III Membership

Membership in the association is open to the teachers, parents and guardians of students enrolled at St. Francis Borgia School.

Article IV Executive Committee

The Athletic Board shall be composed of 3 (three) voting members: The Athletic Director (president), Secretary, and Treasurer.

The duties of the Athletic Director are to run the Association meetings, to appoint coordinators of each sport, and to communicate and enforce athletic policies to the coaches and all other personnel working within the program.

The duties of the Secretary are to record minutes of each meeting and distribute copies to all members. Communicate meeting schedule and other information with school families by submitting material to school newsletter as needed.

The duties of the Treasurer are to keep accurate books, present an updated report and summary of athletic finances at each meeting, assist in preparing the yearly budget, and distribute copies to committee members.

Article V Duties of the Athletic Board

- To implement, evaluate, and modify By-Laws
- To maintain the self-sufficiency of the organization through athletic participation fees, donations, and fund raisers
- To set goals and plan for the future development of the athletic program
- To create the annual budget
- To make final decisions regarding the coaching staff

Article VI Meetings

- The Director will schedule meetings (minimally 5/school calendar year) of the Athletic Association
- The Secretary shall communicate, in advance notice, all meetings scheduled
- The Athletic Association meetings are open to all parents and guardians, coaches, school staff and parish members. A portion of the meetings shall be set aside for their comments

Article VII Participation

All participants are subject to the Policies and Regulations of the Archdiocese of Milwaukee pertaining to Athletics as outlined in their manual, available on the Archdiocese website.

SFB Athletics is a school based program in which all school students are invited to participate regardless of previous experience. We believe in a “non-cut” policy which allows all student-athletes to be contributing members of each team.

- No team shall use the name St. Francis Borgia without the explicit knowledge and approval of the SFB Athletic Board and School Principal

- Competent adult supervision is required at all practices and competitions. An adult is a person who is 21 years of age or older. It is highly recommended there be at least 2 adults present in a supervisory role at all times. At an event that there are both male and female minors present, there must also be male and female responsible adults present

- All required forms must be on file in school office before a student is eligible to participate in the athletic program

- All student athletes must be able to attend a minimum of 70% of practices and games in order to participate

Team members will participate in all games with the following guidelines:

Basketball: For Regular Season **League** Games:

5th grade: equal . . . 6th grade: 25% . . .

7th grade: 15% . . . 8th grade: minimally, 2 minute /each game

For Tournaments:

5th & 6th - 25% each tournament game

7th & 8th minimal- 3 min. total for all tournament games

These are the goals per game for the coaches

Volleyball: For regular season **League** games:

5th & 6th grade: A minimum of 35% playing time in each match with a goal of equal playing time over the course of the entire season.

7th & 8th grade teams with less than 10 players: a goal of 25% playing time in each match.

7th & 8th grade teams with 10 or more players: a goal of 15% playing time in each match.

For Tournaments:

5th & 6th grade: Minimum of 25% playing time over the course of each tournament.

7th & 8th grade: A minimum of 15% playing time over the course of each tournament with a goal of receiving at least minimal playing time in each match of that tournament.

Playing time is determined based on work ethic, attitude, attendance, number of athletes on team, and game/match conditions

Teams will be divided equally, if 16 or more players are in a grade. The sports coordinator and outside evaluators will decide how players are divided. The Athletic Board retains the ability to determine that only one team is required in a grade, regardless of the number of participants, based on special circumstances.

Article VIII Orientation

Every program shall have a system of orientation approved by the Athletic Board for the purpose of setting clear expectations and establishing an understanding of the Christian principles, rules and policies upon which this program is formed.

Each sport shall have a coordinator approved by the Athletic Director and School Principal. The coordinator is responsible for:

- organization, planning and implementation of all aspects of the sport under his direction and leadership

- recruiting coaches to be approved by the Director and Athletic Board

- verifying certification of coaches

- confirming eligibility of players with school office staff

- other duties as assigned by Director

It is the coordinator's and coach's responsibility to communicate to the players and parents/guardian the policies and rules for their sport

All coaches must be certified according to Archdiocesan regulations. The parish office confirms coaches have attended Safeguarding All of God's Family and completes the required background checks.

Article IX Disciplinary Procedures

In the event that a child's behavior warrants disciplinary action by the coach, the coordinator of that sport shall be notified and s/he shall call the parent or guardian to discuss any disciplinary actions if needed.

- The coach will not dismiss a child from the facility because of disciplinary action before the end of practice. Parents/Guardians may be called to pick up child early.
- All disciplinary actions that are school related will be the responsibility of the Principal and will be communicated to the respective coordinator, coach, and parent/guardian

Article X Grievances

Coach/Parent - Parent/Coach - Student/Parent/Coach problem solving

- Make the coach or parent/guardian aware of the concern/problem
- If the issue cannot be resolved, said issue will be taken to the sport coordinator
- If the problem has not been resolved by using the above steps, the coordinator shall bring the issue to the Athletic Director and then the SFB Athletic Board
- In the event a resolution to the problem is not solved, a special meeting consisting of the School Principal, Athletic Director, and appropriate parties involved shall take place. Any decision arising from this meeting shall be final.

Article XI Other Policies

All persons involved in the athletic program shall abide by the Milwaukee Archdiocesan rules as to participation in tournaments, practices, games and leagues.

Athletes will be subject to academic, behavior, and attendance policies developed by the Principal and SFB Athletic Board. The principal will notify the Athletic Director and Sport Coordinator if a student athlete becomes ineligible to participate.

Article X11 Amendments

The By-Laws may be amended by a majority vote of the Athletic Association after the amendments have been presented to all members via electronic communication and at a board meeting. If unable to attend the board meeting, members may submit vote through email.